

RE • SOURCE

A Bimonthly Publication of the Bay Area NRC

January 2006



OUR VISION:

The creation of a San Francisco Bay Area nursing community with dramatically improved quality of nursing education, leading to measurable improvements in patient care.

Previous newsletters and other information is available on our website:
<http://www.BayAreaNRC.org>

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THE NURSING RESOURCE CENTER IN 2006

Happy New Year 2006! This year promises to be just as exciting and busy as 2005 was for the Bay Area Nursing Resource Center. All three of our “shared services” projects are very active:

- **Centralized Clinical Placement System (CCPS)** - after using CCPS for Spring 2006 student placements last fall and surveying our users, we are now planning for the next version of the system and the Fall 2006 student placement cycle
- **Centralized Faculty Resource Center (CFRC)** - the initial development has been completed and this new system is being reviewed by the Operating Committee; it will be launched in March 2006
- **Regional Simulation Centers (RSC)** - the grant proposal for establishing five centers in the Bay Area has been submitted to the Gordon and Betty Moore Foundation and operating and advisory committees are being formed

Look inside this issue of *Resource* for more detailed updates on these projects. Thank you for your continued interest in the Bay Area Nursing Resource Center.



The Bay Area NRC is a collaborative effort between the Foundation for California Community Colleges (FCCC) and the California Institute for Nursing & Health Care (CINHC).

Thanks to the Gordon and Betty Moore Foundation for their financial support of this project.

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CCPS

On Deck for 2006

- Additional hospital participation
- System changes
- Fall 2006 student placements
- Phase 2 (preceptor placements)
- Self-sustaining system/process
- Spring 2007 student placements

Coming Soon...

CCPS user lists (schools and hospitals) will be available on the CCPS home page

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CCPS Home Page:
ccps.foundationccc.org

CENTRALIZED CLINICAL PLACEMENT SYSTEM

SPRING 2006 PLANNING

The Spring 2006 clinical placement process that began last September was completed by mid-November. Every CCPS school user, and over 80% of our hospital users, participated in this first full-volume planning cycle. The schools of nursing entered nearly 1200 placement requests using the system, which resulted in over 600 clinical placements being scheduled. Schools are continuing to use the CCPS between scheduled cycles for any unforeseen changes and to secure additional placements that may now be needed. We will be working with the nursing community to bring the remaining Bay Area hospitals on board for the Fall 2006 planning cycle that will occur in March.

USER FEEDBACK SURVEY

With over 70 schools of nursing and hospitals in the Bay Area using the system for planning clinical placements, we were very interested in hearing their feedback on this release of CCPS. A short survey was distributed at the beginning of December to evaluate user satisfaction with the system and whether it will improve the placement process, and to gather suggestions for changes that would increase its value to the community. We are reviewing the results from this survey and will be sharing them with you in the next issue.

PLANNED ENHANCEMENTS

We are continuing to make enhancements to the system based on our users' feedback. Throughout the Spring 2006 planning cycle, we have been listening to our users' concerns, frustrations, and needs. There are several changes we would like to make to the system to increase usability and we will use the input gained from the user survey to help us prioritize these modifications. Some enhancements will be started as soon as possible, with the intention of completing them in time for the next planning cycle, while others

may be planned for future releases of the software or in conjunction with upcoming phases of the project.

NEW IN CCPS

A few changes have already been made to CCPS since the last newsletter:

Select School/Agency

Users no longer have to select their school or clinical agency before using other menu items. The system knows the school/agency of the user based on the user ID and will automatically select that location for each screen where it is necessary. *(Note: Visitors to the site who do not login will still need to make a selection before using some of the list features.)*

Reports

The reports (available to all visitors to the site, under the Reports menu) have been slightly reformatted and include export capabilities. It is also now possible to easily and quickly view the entire report on-screen using the scroll bar.

Departments

The "step-down" department has been renamed to "telemetry" and includes one unit, also named telemetry.



CFRC

Countdown to Release

JANUARY 1-17

Complete
development

JANUARY 17-31

Beta testing

FEBRUARY

Additional
development

MARCH

Production release
to all users

Please visit the Bay Area NRC site at www.BayAreaNRC.org to see a list of the CFRC Operating Committee members (click on the CFRC button at the right)

CENTRALIZED FACULTY RESOURCE CENTER

DEVELOPMENT

The team was very busy at the end of last year developing the CFRC site. All critical functionality has been completed and informational content is populated. It is ready for beta testing by our Operating Committee and other selected members of the Bay Area community. During this time, we will continue to add a few additional features to the tool. Once we have received feedback from the beta testing, we will take the month of February to make the necessary modifications prior to our production release in March.

SITE FEATURES

There are three main features provided by the Centralized Faculty Resource Center:

Information

There are several pieces of information posted on the site under the headings of Resources, News and Help. We have included courses, organizations, the California Board of Registered Nursing's faculty requirements and publications pertaining to teaching and becoming nursing faculty, along with upcoming conferences, seminars and recent news articles. No login is required to access this useful information.

Candidate Pool

Visitors to the site will be able to easily register online in order to gain access to the other features of the CFRC. Once registered, users can build an online profile-type resume to showcase and catalog their qualifications. All schools of nursing that are subscribers to the CFRC will be able to view these resumes and contact the candidates directly regarding possible faculty opportunities.

Faculty Positions Repository

Schools of nursing using the CFRC have the ability to post new job openings to the site using an easy, online form. These jobs are then viewable to registered users (faculty candidates and other schools). Faculty

candidates can choose to contact the school directly in reference to a particular position, or schools may browse the repository of nurses interested in teaching and contact them regarding opportunities.

COMMUNITY OUTREACH

The Centralized Faculty Resource Center is focused solely on nursing faculty positions in the San Francisco Bay Area, so it should allow schools of nursing to fully utilize all faculty resources available in the area, whether that means existing part-time faculty, nurses wishing to enter academia on a full or part-time basis, and brand new faculty.

We sent a survey to the nursing schools in December to establish a baseline for current faculty recruitment practices and challenges. Our goal is that the CFRC will prove over time to facilitate, expedite and improve the ability of nursing schools to locate qualified faculty.

The CFRC will be marketed to schools, medical centers, health systems, nursing associations, special interest groups, regulatory bodies, and outside faculty recruits. The communication methods used will be tailored to each of our various audiences. This plan has been reviewed and approved by the Operating Committee for this project.

If you would like to schedule a presentation for your team, please contact KT (ktwaxman@BayAreaNRC.org) or Nikki (nwest@BayAreaNRC.org).



RSC

Current Status

Grant proposal submitted to the Moore Foundation in December

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Funding status is under review

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Advisory and Operating Committees being formed

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Sites continuing with plans for simulation centers

The Operating and Advisory Committees are being formed for the simulation centers project. Contact KT Waxman if you are interested (ktwaxman@BayAreaNRC.org).

REGIONAL SIMULATION CENTERS

BAY AREA SIMULATION COLLABORATIVE

The Bay Area Simulation Collaborative (BASC), comprised of representatives from nursing schools and hospitals in the Bay Area, reconvened in December to review the status of the project, discuss the progress that was made last year, and outline the plan for 2006. The BASC is intended to serve as the governing body for the way that simulation is performed in the Bay Area, which includes setting standards, facilitating training, sharing knowledge and communication, and securing vendor pricing agreements. The collaborative will remain in place after the five planned Regional Simulation Centers are established and the grant has been completed. The BASC will work in conjunction with the CINHC and FCCC during implementation. Two committees are being formed as subsets of the collaborative:

Operating Committee

The operating committee will oversee the project during the first six months of implementation and align development of the Regional Simulation Centers with the identified needs of the nursing community. The committee will be co-chaired by a school and a hospital representative. Please contact KT (ktwaxman@BayAreaNRC.org) if you are interested in being a co-chair of this important committee.

Advisory Committee

This is a small group of Bay Area simulation experts that will provide consultation to the Operating Committee and the immediate project team. The advisory committee met last year to review the OHSU site readiness report and to make recommendations for site rollout.

Interest in these committees was expressed during the December status meeting. In addition to schools and hospitals, there is also representation in the collaborative from the California Board of Registered Nursing (Louise Bailey) and the Labor and Workforce Development Agency (Kate Tansey).

The San Francisco Bay Area appears to be the only metropolitan area coming together as a collaborative team to create and develop a consistent approach to simulation. The BASC approach to simulation and faculty development is "cutting edge." We plan to create a baseline survey and measure our progress and the influence of simulation in the community. Our hope is that other metropolitan areas use our findings to create similar collaboration models.

ACCOMPLISHMENTS IN 2005

Although the project is not yet funded, the team is forging ahead and had several accomplishments in 2005. Among these were completing the site readiness assessment, securing pricing agreements from equipment vendors Laerdal and METI, and conducting preliminary research for the faculty development plan. The grant proposal to the Gordon and Betty Moore Foundation was completed and submitted at the end of December.

The grant proposal outlines the team's plan for implementing five regional simulation centers in the Bay Area over a three year period, including the development of simulation scenarios, staffing for the centers and purchasing the simulation equipment. Faculty development is emphasized since it will be integral to incorporating the use of simulation in the nurse education curriculum. We believe we will receive information regarding the funding in March, but will continue to proceed in the meantime. Each of the planned regional simulation centers is also continuing its preparations.



KT Waxman, MBA, RN is the project director for this third piece of the shared services that comprise the Bay Area Nursing Resource Center. KT has more than 20 years of experience as a nurse leader and has been working with CINHC and FCCC on the Bay Area Nursing Resource Center since its inception.